Industry 5.0 adds social equity and sustainability to the above, emphasising humanity, the long-term progress of society, conservation and rational exploitation of the planet's resources.

Key Changes

- Centralization in the Human Being
 - Changing the Role of the Employee
 - Link Worker-Technology
 - Re-skilling, Up-skilling and Skills
 - Safe and inclusive work environments
 - $\circ~$ The new generations "Y" and "Z" $\,$
- Sustainability
- Resilience

Industry 5.0 enabling technologies

Resilient

Centric

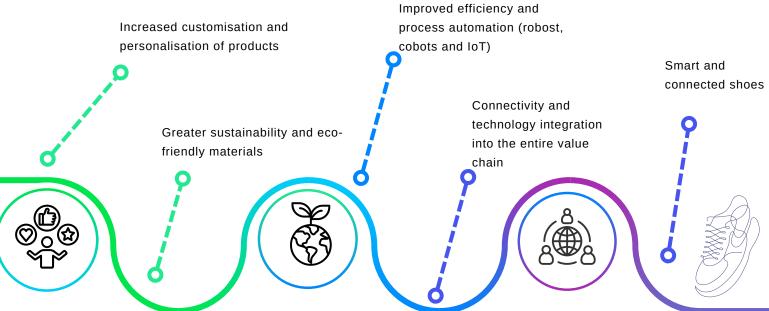
Industry

5.0

Sustainable

- Human-centric solutions and human-machine-interaction technologies machines
- Bio-inspired technologies and smart materials
- Real time-based digital twins and simulation
- Cyber safe data transmission, storage, and analysis
- Artificial Intelligence
- Technologies for energy efficiency and trustworthy autonomy

Potencial Impacts in footwear industry



Market and manufacturing opportunities in i5.0



CUSTOMISATION AND PERSONALISATION





NEW TRENDS IN INDUSTRIAL MASS PRODUCTION (TRANSITION FROM 4.0 TO 5.0)







5

ULTRA-CUSTOMISATION OF PRODUCTS





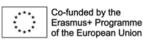












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SHOE 5.0

Study On Industry 5.0 Applied To The Footwear Industry In Europe

Summary

Education and Training

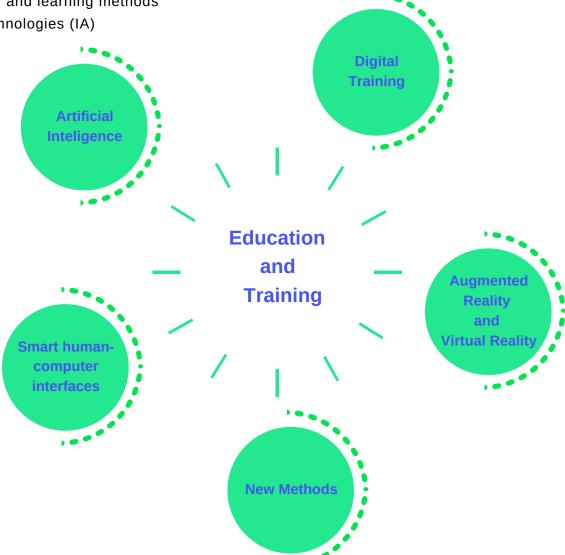
The World Manufacturing Forum has identified a top-10 of skills that will be needed in future manufacturing.

- Digital literacy as a holistic skill to interact with, understand, enable, and even develop new digital manufacturing systems, technologies, applications, and tools
- Creative problem solving in times of abundant data and technological opportunities in smart manufacturing systems
- Ability to work physically and psychologically safely and effectively with new technologies
- Cybersecurity, privacy, and data/information mindfulness to reflect the rapidly increasing digital footprint of the manufacturing value chain
- Effective communication skills with humans, IT, and AI systems through different platforms and technologies

- Ability to use and design new Al and data analytics solutions while critically interpreting results
- A strong entrepreneurial mindset including proactiveness and the ability to think outside the box
- Inter-cultural and -disciplinary, inclusive, and diversity-oriented mindset to address new challenges arising from a more diverse manufacturing workforce
- **Ability to handle increasing** complexity of multiple requirements and simultaneous tasks
- Open-mindedness towards constant change, and transformation skills that constantly question the status quo and initiate knowledge transfer from other domains

Challenges for the education sector

- Preparing students for jobs that don't exist
- · Providing digital skills to learners and teachers
- · Adapting teaching and learning methods · Ethical use of technologies (IA)





i5.0 in the footwear research



80 QUESTIONNAIRES 36 FACILITORS in FOCUS GROUP



7 COUNTRIES





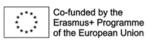












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