

SHOE 5.0 Partnership for footwear industry

5.0 readiness

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Agreement for Future Cooperation

Document Description	
Document name	Agreement for Future Cooperation
Abstract	<p>This document serves as a formal agreement between Erasmus+ Shoe 5.0 project partners on the exploitation of the project results after the end of the project. The exploitation of results will enable a wider community of the target groups, to benefit from them.</p> <p>After the project ends, it is in the partners' interest to select among the initial replication ideas to maximize the impact of outcomes. Partners wish to agree on the most adequate guidelines to further develop the project outcomes and search for appropriate new collaborators and users.</p>
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Introduction

Exploiting the results of the Shoe 5.0 project will allow to continue disseminating the outputs of the project and keep highlighting what has been done, so that more people can benefit from it. After the project ends, partners will continue their research and development in the field, improving and updating the project solutions, committing to support all training providers and companies who want to use the materials.

Building on the strong collaboration established during the project, the consortium will work to maximise the visibility, accessibility, and long-term uptake of the developed results. By embedding them in partners' institutional strategies and integrating them into existing training offers, the project's impact will extend well beyond its formal scope and duration. The exploitation strategy will therefore focus on sustaining the relevance of the outputs, fostering their adoption by industry and VET stakeholders, and exploring new opportunities to scale up and transfer the Shoe 5.0 approach to a broader European context.

Exploitation of results

The project has produced the following outcomes:

- A study on Industry 5.0 applied to the European footwear industry
- A report with key profiles for the future footwear industry's workforce related to industry 5.0
- A report with dedicated and customised training plans according to training needs
- A Training Needs Scanning Tool enabling personalised training plans
- A Training Manual for Trainers
- Shoe 5.0 Training Content Package, containing 15 ULOs composed of videos, lessons, infographics, and AR challenges in the Shoe 5.0 app.

To ensure the sustainability and exploitation of these outcomes, partners will have to contribute with their resources to be able to ensure they reach the indicators of the agreement for future cooperation of the Consortium

Target groups

The results are exploitable by VET providers, companies, and individuals, and are available to other interested parties and stakeholders (footwear designers, manufacturing companies, industrial associations, local authorities for the purpose of incorporating them into official training curricula, etc.).

- **Footwear workforce:** This group includes current footwear workers and managers in footwear and leather goods companies. The main objectives regarding this group are to maintain their interest and increase their motivation to work in the sector, as well as to capacitate them with the relevant latest skills and competencies. The use of the introduction of the latest technologies in the sector will help captivate their attention.
- **VET teachers, trainers, coaches and respective stakeholders from other related industries such as leather goods, footwear components, etc.:** The education community takes centre stage when it comes to the digital transition of teaching practices because VET providers and teachers design the study programmes that will be taught to students, and they can therefore incorporate new teaching tools and methods. However, teachers and trainers also need to be trained in order to be able to adapt their teaching practices to the use of digital tools and techniques, and maximise their effectiveness. They will therefore benefit from the design and development of a methodology and several support materials helping them integrate the Shoe 5.0 approach and tools in their work.

Methodology for exploitation of results

Our target groups will only use the Shoe 5.0 project results if they find them useful and adapted to their needs. It is therefore crucial to keep adapting the project results according to the needs of the target groups. Target group needs were mainly collected through the focus groups, study on Industry 5.0 in Europe (A2.1), the report on key profiles (A2.2), surveys (A2.1 and A2.4), and the collaborate workshops (A2.5). Based on this, the outputs have been developed with the view of maximising their use, taking the following into account:

- Format: user-friendly, appealing, accessible
- Feedback from target groups during piloting
- Meeting skills gaps in the industry

- Availability in multiple languages to reach more countries: Spanish, English, Italian, Portuguese, Polish, and Romanian

Thanks to the partners' commitment and the cooperation of our stakeholders, we anticipate that the quality and relevance of Shoe 5.0's results will be recognised as a "good practice example". This would further enhance the project's visibility through the support of the Directorate-General for Education and Culture of the European Commission, including promotion on its websites, social media channels, and at high-level events.

The following table summarizes how partners will use what has been developed in the project to keep **attracting users until 31st of October 2025**, when the project ends.

Result during the project	Target group	Summary of activities during project	Related activities after the project end
Website: https://shoe5.0.eu/	Footwear workforce, VET teachers/trainers, others (students, entrepreneurs etc.)	Access to project results and information (articles, newsletters, press releases, communication material)	Regularly check the website to make sure that the results are still accessible. A direct link must be available on each partner website. Maintain the website. Leader: CTCP Participating: TUIASI, POLICALZ, Edit Value, NOVEX, CEC, byAR
Social media: Instagram and Facebook	Footwear workforce, VET teachers/trainers, others (students, entrepreneurs etc.)	Weekly updates about the project	Partners are committed to keep using the social medias to share relevant project updates happening after the end of the project. Leader: CEC Participating: TUIASI, POLICALZ, Edit Value, NOVEX, CTCP, byAR

Erasmus+ Project Results Platform	Footwear workforce, VET teachers/trainers, others (students, entrepreneurs etc.)	Information gathering from partners and upload by coordinator	Upload of additional updated information. When necessary, it will be drafted in a plain language and clear style to be easily understood by the public. After-life result: updated description and results of the Shoe 5.0 project. Leader: Edit Value Participating: TUIASI, POLICALZ, Edit Value, NOVEX, CTCP, byAR
Shoe 5.0 Training Programme	Footwear workforce, VET teachers/trainers, others (students, entrepreneurs etc.)	15 ULOs, videos, lessons, infographics for 5 job profiles. Available on website.	Monitor user experience and industry developments. Make necessary updates. Leader: TUIASI Participating: Edit Value, POLICALZ, Edit Value, NOVEX, CTCP, byAR
Shoe 5.0 app	Footwear workforce, VET teachers/trainers, others (students, entrepreneurs etc.)	App containing 15 challenges related to ULOs.	Monitor user experience. Make necessary updates according to user feedback. Leader: byAR Participating: Edit Value, POLICALZ, Edit Value, NOVEX, CTCP, TUIASI
Shoe 5.0 Meetings with other industries	Organisations in other related industries/ geographies	10 meetings with different stakeholders	Further exploitation of the project results in future meetings/events. Leader: CEC

			Participating: TUIASI, POLICALZ, Edit Value, NOVEX, CTCP, byAR
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How to assess the success of the exploitation of after-the-project-results?

In the dissemination plan, indicators were defined to assess impact during the project. With the following indicators, we will measure progress towards our exploitation goals after the project ends. This task will be coordinated by Edit Value.

Foreseen results after the project's end	Quantitative and/or qualitative indicators
Updated Shoe 5.0 website https://shoe50.eu/	<ul style="list-style-type: none"> - At least 5 updates/modifications - Feedback on website
Updates on social media: Instagram and Facebook	<ul style="list-style-type: none"> - At least 15 social media post - Comments and post reach
Update on Erasmus+ Project Results Platform	<ul style="list-style-type: none"> - One update including the link to the project website
Update Shoe 5.0 Training Programme	<ul style="list-style-type: none"> - At least 5 updates/modifications to training programme - Feedback on training programme
Update Shoe 5.0 app	<ul style="list-style-type: none"> - At least 3 updates/modifications on Shoe 5.0 app - Feedback on app
Further Shoe 5.0 presentations in future meetings/events	<ul style="list-style-type: none"> - At least 10 meetings/events in which the project is presented - Feedback on project

Potential directions for future projects

The question of potential directions for future projects was brought up at the last project meeting in SIMAC Tanning Tech 24 September 2025. Partners have agreed to keep monitoring the newest development in the footwear industry to assess the future skills needs and if a follow-up project would be needed.

In particular, the consortium will pay close attention to emerging manufacturing technologies, sustainability requirements, digitalisation trends, and market shifts that could affect competencies within the sector. Should new gaps or training demands be identified, partners will explore opportunities under EU funding programmes to develop complementary initiatives that further enhance the achievements of Shoe 5.0. This may include expanding the training offer to new target groups, deepening the focus on green and digital skills, or piloting innovative solutions in collaboration with industrial stakeholders. By maintaining active dialogue with companies, VET providers, and policy actors, the partnership will be well positioned to design future projects that respond to evolving industry needs and ensure continuity of impact.

Agreement

This document embodies the understanding between the Erasmus+ Shoe 5.0 project partners concerning the project content.

All partners have agreed on it.

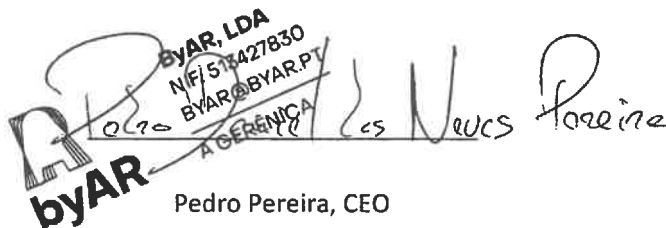
31 October, 2025

On behalf of CEC


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